Annex

THE SOCIETY'S CODE OF CONDUCT

1. Members must at all times in their dealings with and on behalf of the Society bear in mind the Society's Mission Statement:

"In the belief that many features of the traditional accounts of the character and career of Richard III are neither supported by sufficient evidence nor reasonably tenable, the Society aims to promote in every possible way research into the life and times of Richard III, to secure a reassessment of the material relating to this period and to raise **awareness of** the role in history of this monarch."

- 2. Members should at all times deal with other members and others they meet or contact through their involvement with the Society with courtesy and consideration.
- 3. Members must respect the views of fellow members. Arguments and disagreements are of course permitted even expected about aspects of the period of history we focus on, but such disagreements should be conducted with courtesy and in a professional manner.
- 4. If asked to keep something confidential, members should respect that confidentiality insofar as that is legally permissible.
- 5. In their dealings with the Society, members are expected to disclose any potential conflict of interest.
- 6. Members are permitted indeed encouraged to cite the fact of their membership of the Society in presentations, interviews, correspondence and publications. However, this must be done in an appropriate manner and not so as to imply that the Society has endorsed or supported something or someone without prior approval from the Board. In particular, members must not use the name of the Society in any manner which partakes of a business character for personal profit.
- 7. In particular, members must not, in person, or in electronic or physical media:
 - act in a way that has or is likely to have a serious adverse effect on the Society or bring the Society or any or all of the members or Directors into disrepute;
 - act or threaten to act in a manner which is contrary to the interests of the Society as a whole;
 - act as a representative of, or in the name of, the Society without the Directors' prior approval;
 - behave abusively toward Directors, officers or other members, or the Society's employees or contractors, orally or in writing.

Those elected to be Directors of the Society are additionally required to follow the standards and rules set out in the Board introductory pack.

The Society has prepared full Complaints and Grievances, and Disciplinary, policies and procedures which are available from the Society's Secretary (<u>secretary@richardiii.net</u>) or from the Society's website.